

APPROVED

**WRITTEN QUESTION TO THE CHAIRMAN OF THE STATES EMPLOYMENT BOARD  
BY DEPUTY M.R. LE HEGARAT OF ST. HELIER  
ANSWER TO BE TABLED ON TUESDAY 12th MARCH 2019**

**Question**

With reference to his answer to Written Question WQ,157/2018 can the Chairman explain why a full response was not tabled by the end of September 2018, as the original answer stated, and will he please provide the following information -

- (a) how many people (including interim appointments) worked on the 'OneGov' modernisation of the States of Jersey from October 2017 (when the Transition Team arrived) to the end of December 2018, with the breakdown by cost and F.T.E. as follows:
  - i. States of Jersey employees (whether contracted or permanent);
  - ii. people employed through agencies;
  - iii. people paid through a supplier such as KPMG, EY etc.;
- (b) include within this breakdown any costs associated with the above in respect of travel, accommodation and other expenses; and
- (c) state when this work on reviewing and amending the operations of the public service will be complete?

**Answer**

A response was inadvertently not tabled to WQ.157/2018 due to a procedural error. A response was provided to the Deputy, however it was incorrectly not provided to the States Greffe for formal dissemination.

The data underpinning this answer has been collated from a variety of independent databases in Treasury, Procurement and HR. We have cross-referenced and validated the information to provide the following:

- (a)
  - i. 19 FTE were allocated from across the States of Jersey to the transition team from October 17 to March 18 when members returned to their Departments. The cost of these employees was £ 775,200.
  - ii. The cost of people employed through agencies is £2,011,388 end of September 2018.
  - iii. The cost of contacted services which includes KPMG, Ernst and Young and other suppliers is £934,522 to the end of September 2018.
- (b) Hotel and Travel expenses in the period to end of Q3 2018 are £197,000
- (c) The forecast for contracted services to the end of 2018 is estimated to be £465,232. The cost of agency is estimated to be £290,000
- (d) It is expected that the work on reviewing and determining the outcomes of the proposed TOM will be completed by the end of March 2019. The final outcome will be fully in place by the end of Q3 2019. In respect of this, the precise outcomes and timings will be subject to the results of the relevant consultations.

It is also worth noting that the purpose of these one-off investments is to deliver a public sector that is more responsive, and more efficient. As such, all of the above costs will be recovered from efficiencies which arise as the results of the restructuring begin to take effect.